



## **Minutes Tempe Fire Public Safety Personnel Retirement Board December 11, 2008**

Minutes of the Tempe Fire Public Safety Personnel Retirement Board, held on Thursday, December 11, 2008, 3:00 p.m., Tempe City Hall – Mayor’s Office, 31 E. 5<sup>th</sup> Street, Tempe, Arizona.

**Board Members Present:**

Mayor Hugh Hallman  
Joe Brosius  
Rich Woerth  
Matt Tripoli

**Board Members Absent:**

James Foley

**City Staff Present:**

Jan Hort, Clerk’s Office  
Lourdes Robertson, Human Resources

Mayor Hallman called the meeting to order at 3:04 p.m.

**ITEM II – Consideration of Meeting Minutes – November 6, 2008**

Motion by Joe Brosius to approve the Fire and Joint Meeting minutes of November 6, 2008. Second by Rich Woerth. Motion passed unanimously.

**ITEM IV – New Recruits**

None.

**ITEM V - Retirement Application**

None

**ITEM VI – Advantages and Disadvantages/Legal Implications of Detailed Level Medicals**

During a prior meeting it was suggested that the Fire Department’s Local PSPRS Board process for submitting medical forms for new recruits should be the same process as the Police Local PSPRS. Currently the Fire Department Local PSPRS Board does not require the actual medical forms be submitted.

Chief Jones explained that the health examinations are provided by the Phoenix Health Center. The examines are performed to determine if the candidate can successfully perform the essential functions as a firefighter. They further identify any pre-existing medical conditions that would impact on the candidate’s future application for medical pension. These are noted on the form and a recommendation is made. Due to Federal and State regulations, medical information that is not related to the functional ability to perform the job is constrained. Records are maintained for a period of 30 years past employment, making the information available as part of the legal process if any application is made for medical pension.

The question was put forth as to how the PSPR local Police Board is handling medicals and whether they should adopt an equivalent approach. Ms. Robertson was asked to supply corresponding information in regards to the police applicant physicals to be added to the January 2009 Local PSPR Board Police meeting for discussion.

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**Boardmember Tripoli joined the meeting at 3:10 p.m.**

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Motion to adopt the protocol and form of the City of Phoenix was made by Joe Brosius. Second by Matt Tripoli. Motion passed unanimously.

**ITEM VII - Future Agenda Items**

None.

Motion to adjourn by Rich Woerth. Second by Matt Tripoli. Motion passed unanimously.

Meeting was adjourned at 3:15 p.m.

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Jan Hort  
City Clerk